GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:117
ANSWERED ON:30.11.2015
Shortage of Doctors/Staffs in ESI Hospitals
Sahu Shri Tamradhwaj;Teacher Smt. P.K.Sreemathi

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether there is a shortage of doctors, including specialists/ superspecialists, medical and para-medical staff in the hospitals run by the Employees" State Insurance Corporation (ESIC) in various States including Kerala;
(b)if so, the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals under ESIC, State/UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;
(c)whether there is also a shortage of hospital beds and medical equipment in these hospitals and if so, the details thereof, and the reasons therefor;
(d)whether the healthcare of ESIC beneficiaries is being affected due to shortage of health professionals and medical equipment; and
(e)if so, the corrective action taken/being taken by the Government in this regard?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): Yes, Madam. State/UT-wise vacancy position in the cadres of General Duty Medical Officers (GDMOs), specialists, super specialists and para-medical staff in Employees" State Insurance Corporation (ESIC) hospitals is at Annex.

Main reasons for shortfall, inter-alia, includes non-availability of adequate number of applicants for the appointment to the posts of specialists/super-specialists in ESIC, high attrition rate in all cadres of Doctors.
Contd..2/-

Steps have been taken to fill-up the vacancies which inter-alia includes conversion of 40% posts of GDMO to Senior Residents and sanction of 10 additional posts of Senior Residents per 100 beds, Medical Superintendents are authorized to appoint Doctors in all cadres except GDMO on contract basis. ESIC has also decided to engage the services of EdCIL (INDIA) Limited, for expeditiously completing the recruitment process.

(c): There is no shortage of hospital beds and medical equipments in ESI hospitals. Employees" State Insurance Corporation hospitals are generally well equipped. Adequate powers have been delegated to Medical Superintendents of Employees" State Insurance Corporation hospitals for procurement of required equipment at their level.

(d) & (e): ESIC has taken up the following steps to ensure delivery of health care services to ESI beneficiaries:-

A) To over come the shortage of health professionals till regular incumbents join, the Medical Superintends of ESIC hospitals have been delegated powers as under:-
i) recruitment of Senior Residents against sanctioned posts and against the vacant posts of medical officers.
ii) recruitment of part time/contractual specialists;
iii) recruitment of contractual Medical Officers and
iv) hiring of Nurses and paramedical staff through agencies.
B) Procurement of medical equipment having unit cost upto Rs.25.00 lac.
C) Entering into tie-up arrangement with private/public hospitals for the medical services, which are not available in ESIC hospitals and which can not be provided within reasonable time.
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